

Half-day Talk on

- 1. MANAGING TROUBLED PROJECT: A key competency to survive challenging project environment**
- 2. LEARNING TRANSFER: What Can You do To Maximize Performance Improvement after Project Management Training?**

Date : Saturday, 7th December 2019
Venue : IEM (Southern Branch) Training Centre, Johor Bahru
Speaker: Major Dr. Prebagaran Jayaraman, PhD, PMP, PMI-RMP

Synopsis

1. Achieving project success is an exception rather than the norm. PMI (PMI, 2013) reported that for organizations with low Organizational Project Management Maturity Level, only 39% their projects are delivered on time, within budget, and meeting their original business goal. Thus, every project manager had definitely been involved in some unsuccessful or troubled projects during his or her career. When such situation arises, what should a project manager do? Whether a troubled project ultimately succeeds or fails depends on the effectiveness of the actions taken to recover the project. This workshop is designed to enable project managers to take effective action to improve the probability of recovering troubled projects.
2. Does training results in measurable behavioral change to improve job performance and business RESULTS? This is one of the key questions among many leaders in relation to Learning and Development (L&D) investment. While many leaders and professional organizations like PMI is highly committed to facilitate talent development, the IMPACT of L&D is questionable. 2017 Global Learning Transfer Research report published by Lever- Transfer of Learning and Lentum Ltd revealed that only 10%-20% of any new skills and behaviors are applied in the workplace (transferoflearning.com). Therefore, most training is not achieving the expected IMPACT. This paper will describe 3 strategies to improve the impact of training through effective Learning Transfer Strategies based on global best practices and the speaker's hands-on experience in managing learning transfer from international projects.

Time	Programme Tentative
9.00 a.m. – 9.10 a.m.	- Welcome Speech Organising Committee
9.10 a.m. – 10.30 a.m.	- Session One: Managing Troubled Project
10.30 a.m. – 10.45 a.m.	- Coffee Break
10.45 a.m. – 12.30 p.m.	- Session two: Learning Transfer
12.30 p.m. – 1.00 p.m.	- Questions & Answers Session
1.00 p.m.	- End of the Talks

Participant Fees	PMI/IEM/IET Member	Non Member
Normal	RM 70.00	RM130.00
Walk in / Late	RM 90.00	RM150.00

Closing Date: 25th November 2019

- Limited seats are available on a "first come first served" basis (maximum 40 participants)
- To secure your seat, kindly register online at iemsouthern@gmail.com ; pmi.org.my/events ; www.theiet.org

Speaker Biodata

Dr. J.Prebagaran is a result driven project management professional. He graduated in BSc (Chemistry), MSc (Emergency Planning & Response), PhD (Engineering Business Management). He has 29 years of working experience in management of projects in various government and private organization. He has proven record of delivering complex multi-disciplinary projects involving international organization. Dr. J.Prebagaran is a Certified Project Management Professional (PMP) and Project Risk Management Professional (RMP) by Project Management Institute (USA). He was a member of multi billion international ship building project management team. His hands-on project management experience is valuable to ensure effective training.

He was project manager for analysis, design and implementation of ship crew operation and maintenance team training for this ship building project. He is Accredited Competency Professional by Institute of Leadership & Management (UK) and Certified Trainer of '7 Habits of Highly Effective People'. He is also an Advanced TQM facilitator, ISO 9001:2000 QMS Lead Auditor and competent trainer for ISO 14000. He has conducted Training Analysis and Design Course for Certification Program by Chartered Institute of Training & Development (UK) managed by SMR Resources (M).

Kindly return the Reply Slip before 25th November 2019 together with a non-refundable cheque for the participant fees made payable to **The Institution of Engineers, Malaysia (Southern Branch)**. Alternatively, you could bank-in the participant fees into the Institution's Maybank Current Account (No. 5-013920-15708), and to facsimile both the Bank-in and Reply Slips to the Institution. The Institution requests all members co-operation in ensuring fees are paid in advance to the seminar. Please also be reminded that fees will not be refunded to absent participants who have paid, and to also note that all reservations must be paid despite participant cancellations. Thank you for your continuous support of the Institution.

REPLY SLIP

To: Hon. Secretary,
The Institution of Engineers, Malaysia (Southern Branch)
E-mail : iemsouthern@gmail.com ; Fax: 07 - 331 9710



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Saturday, 7st December 2019, 9.00 a.m. – 1.00 p.m. at IEM (Southern Branch) Training Centre, Johor Bahru

I wish to attend the above talk. I enclosed herewith a cheque No. for the amount of RM.....as payment for the seminar fee.

Name of Member: Membership No:.....

I/C No:

Address: Tel (O): Fax :.....

..... Tel (H/P):.....

..... E-mail:.....

Company's Name:

Signature: Date:

Note:

- 1. For IEM members, membership cards should be presented for identification purpose. Failure to present the card, one will be declared as a non-IEM member and he/she will be required to pay the non-IEM member fee.*
- 2. For PMI and IET members, confirmation of registration should be presented for identification purpose.*

PERSONAL DATA PROTECTION ACT

I have read and understood IEM's Personal Data Protection Notice published on IEM's website at www.myiem.org.my and I agree to IEM's use and processing of my personal data